



6115 Morton Industrial Parkway
LaSalle, Ontario
N9J 3W2
Tel: 519 734 6161
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ACCESSIBILITY ON DISABILITY STATEMENT

Redoe Group is committed to providing an accessible environment for its visitors, customers and employees and to this end will strive to provide equal access to its products, services and facilities.

Redoe Group will meet its commitment to providing Accessible Customer Service through policies and procedures that ensure all of its products, services and facilities are provided to persons with disabilities in a manner that:

1. Respects the dignity and independence of persons with disabilities,
2. Is integrated into the method of service delivery as fully as possible,
3. Allows persons with disabilities to benefit from the same services, in the same place and in a similar way as other customers thereby ensuring equality of outcome.

Upon request, the Accessibility for Disabilities Procedure is available in the Human Resources department. The plan is in accessible formats, such as large print, if required.

If you have any questions regarding accessibility or to provide feedback, please contact Human Resources at hr@redoegroup.com



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ACCESSIBILITY STANDARDS – MULTI YEAR PLAN

SECTION	INITIATIVE	COMPLIANCE DATE
3	Establish Accessibility Policy	Jan-14
4	Accessibility Plans	Jan-14
6	Self-Serve Kiosks	Jan-14
7	Training	Jan-15
11	Feedback	Jan-15
12	Accessible Formats and Communication Supports	Jan-16
14	Accessible Websites & Web Content	Jan-14 / Jan-21
22	Recruitment - General	Jan-16
23	Recruitment, Assessment or Selection Process	Jan-16
24	Notice to Successful Applicants	Jan-16
25	Informing Employees of supports	Jan-16
26	Accessible Formats & Communication Supports for Employees	Jan-16
27	Workplace Emergency Response	Jan-16
28	Documented Individual Accommodation Plans	Jan-16
29	Return to Work Process	Jan-16
30	Performance Management	Jan-16
31	Career Development	Jan-16
32	Redeployment	Jan-16
80	Design of Public spaces when building or making modification to public spaces	Jan-17